



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

IDYLLWILD WATER DISTRICT
25945 Highway 243
Idyllwild, CA 92549

October 21, 2020 - 6:00 P.M.

AGENDA

CALL TO ORDER

President Schelly called the meeting to order at 6:05 p.m.

ROLL CALL

Directors present: President Schelly, Vice President Szabadi, Director Gin, Director Hunt, and Director Kunkle. General Manager/Interim Board Secretary Leo Havener and Hosny Shouman, Chief Financial Officer was also present.

PUBLIC COMMENTS

Ms. Kris Kirschbaum provided the Board pictures of fire hydrants and suggested an improved maintenance program.

1. CONSENT CALENDAR

A. MINUTES

Regular Meeting: September 16, 2020

B. FINANCIAL REPORTS

1. Income statement for the third month ending September 2020

2. District warrants for September 2020

Check # 16212-16265	= \$ 154,751.83
Gross Payroll	= \$ 72,229.00
Federal/State PR taxes	= \$ 9,223.00
LAIF Transfers	= \$ 0.00
Transfers/charges	= \$ 212.38

C. OPERATIONS REPORT

D. GENERAL MANAGER REPORT

DIRECTORS' COMMENTS

Questions to clarify various warrants, request for Stage information on the Operations Report, and requested the Operations Report numbers be typed instead of hand written.



A MOTION was made by Vice President Szabadi to approve the Consent Calendar. Director Gin seconded.

The vote was as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
President Schelly			
Vice President Szabadi			
Director Gin			
Director Hunt			
Director Kunkle			

Motion approved.

ACTION ITEMS

2. CONSIDER PROPOSED PAY GRADE AND STEP SCHEDULE, AND ELIMINATE AUTOMATIC 5% SALARY INCREASE UPON COMPLETION OF CERTIFICATES

Board of Directors will consider approving General Manager recommendation of a proposed Pay Grade and Step Schedule, and eliminate the District policy of an automatic 5% increase in pay upon completion of each certification obtained.

PUBLIC COMMENTS

Concerns were raised as to future costs for employee salaries.

DIRECTORS' COMMENTS

Comments regarding current and future staff retention and costs were addressed, as well as attracting individuals for employment with the District.

A MOTION was made by Vice President Szabadi to approve the Pay Grade and Step Schedule, and eliminate the District policy of an automatic 5% increase in pay upon completion of each certification obtained. Director Gin seconded.

The vote was as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
President Schelly	Director Hunt		
Vice President Szabadi			
Director Gin			
Director Kunkle			

Motion approved.



**3. LAFCO 2020 SPECIAL DISTRICT SELECTION DISTRICT COMMITTEE
ALTERNATE MEMBER BALLOT**

Board of Directors will consider selecting and prioritizing LAFCo 2020 SDSC Alternate Member Ballot.

PUBLIC COMMENTS

None

DIRECTORS' COMMENTS

None

A MOTION was made by President Schelly selecting Director Gin as first choice and Vice President Szabadi second choice on LAFCo 2020 SDSC Alternate Member Ballot. Vice President Szabadi seconded.

The vote was as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
President Schelly			
Vice President Szabadi			
Director Gin			
Director Hunt			
Director Kunkle			

Motion approved.

**4. CONSIDER RESENDING RESOLUTION NO. 765 AND MAKE 4/10 WORK
SCHEDULE PERMANENT**

Board of Directors will consider approving General Manager's recommendation to resend Resolution No. 765, and make the existing 4/10 work schedule permanent.

PUBLIC COMMENTS

Comments regarding daylight hours and weather concerns if the 4/10 work schedule remains.

DIRECTORS' COMMENTS

Discussion regarding Resolution 765, returning to the 5/8 work schedule (5 days at 8 hours a day), and office hours were addressed.

A MOTION was made by Director Hunt to enforce Resolution No. 765, and on November 2, 2020, field staff returns to the 5/8 work schedule with the District office open Monday - Friday. Director Kunkle seconded.



The vote was as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
President Schelly			
Vice President Szabadi			
Director Gin			
Director Hunt			
Director Kunkle			

Motion approved.

DIRECTORS COMMENTS

None

The Board took a 5 minute recess at 8:10 p.m. before moving into closed session.

CLOSED SESSION

- 5. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Govt. Code section 54956.9 (1 Case)) *Creighton v. Idyllwild Water District*,
Riverside Superior Court RIC2000578
- 6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
(Gov. Code section 54957(b)(1)) Title: General Manager

The Board resumed Open Session at 9:35 p.m.

ACTION TAKEN

No action taken.

ADJOURNMENT

Board adjourned at 9:35 p.m.

The next Board meeting is a Regular Meeting scheduled for November 18, 2020 at 6:00 p.m., to be held at the Idyllwild Water District Boardroom, 25945 Hwy. 243, Idyllwild, CA 92549.



IDYLLWILD WATER DISTRICT

BY: *Leo Havener*

Leo Havener
INTERIM BOARD SECRETARY

IDYLLWILD WATER DISTRICT

BY: *Charles Schelly*

Dr. Charles Schelly
BOARD PRESIDENT