

**MINUTES OF THE
REGULAR MEETING
OF THE BOARD OF DIRECTORS**

September 18, 2019 - 6:00 P.M.

CALL TO ORDER: PRESIDENT SCHELLY called the meeting to order at 6:00 p.m.

ROLL CALL: *Directors present: President Schelly, Vice President Szabadi, Director Kunkle, Director Hunt, Director Gin, General Manager Mike Creighton, Chief Financial Officer Hosny Shouman, Deputy Board Secretary Amy Hawley and Board Secretary Jeannine Olsen were also present.*

PUBLIC COMMENTS: JP Crumrine inquired if there is going to be a Special Meeting next Wednesday. President Schelly replied "quite possibly, it could happen".

DIRECTORS COMMENTS: Director Hunt would like the August minutes revised regarding Resolution 765 item #4 noted to be on next Agenda is incorrect., this item will not be on the next Agenda. Hunt also would like a report on the Zenner Meters and would there be a report tonight? Another concern was the purchase of office supplies going out of budget every single time and has questioned that at the last few meetings and feels we should budget for it more. \$400.00 is the monthly budget and it is quite a bit out of whack. Vice President Szabadi inquired about the Operations report and why we are 22% down, what is the reason and Shouman explained this month is falling down and feel it's the reaction of the rate increase. And people react by conserving. Jerry Johnson added that the billing period was 5 days shorter. Szabadi asked for clarification on the hiring freeze. Is it only during the time the 4/10 is in affect or does the freeze have nothing to do with the 4/10? Creighton states it was linked to the 4/10 and was targeted with the field staff expiration on September 30th, 2019. Szabadi replied "your interpretation is if we discontinue the 4/10 the freeze is not on." Creighton and Szabadi both agreed it needs to be clarified. Szabadi clarified that the board would have to act in order to stop it. Hunt would like basic ratio for the water stages criteria to see if we need to go into any of the stages.

1. CONSENT CALENDAR:

Consent Calendar items are expected to be routine and non-controversial, to be acted upon by the Board at one time without discussion. If any Board member, staff member, or interested person requests that an item be removed from the Consent Calendar, it shall be removed so that it may be acted upon separately. General Manager Comments (Item D) are verbal and will follow action on the written materials.

- A. MINUTES** -July 17, 2019 ____
August 21, 2019
August 28, 2019

B. FINANCIAL REPORTS AUGUST 2019

Income statement for the 2nd month ending August 2019

District warrants for August 2019

Check #	= \$ 153,977.53
Gross Payroll	= \$ 67,560.00
Federal/State PR taxes	= \$ 13,250.00
LAIF Transfers	= \$ 0.00
Transfers/charges	= \$ 261.00

C. OPERATIONS REPORT FOR THE SECOND MONTH – AUGUST 2019

Vice President Szabadi made a MOTION to approve the Consent Calendar and Director Gin seconded. The vote was as follows:

AYES	NAYS	ABSTAIN	ABSENT
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**Dr. Schelly
Peter Szabadi
Steve Kunkle
David Hunt
Les Gin**

GENERAL MANAGER'S WORK IN PROGRESS: We are all very pleased with the Ground Water Data Base Program that Natalie Vidales has been working on. She has got all the data in files that we have available to us. I would like to meet to see the correlation between rainfall, well depth and lake levels and tie those together. Hunt would like Natalie to give a presentation. Hopefully we have time to add temporary staff for laborers jobs for weed whacking, tanks to paint and Jerry has other ideas. We also have an OIT intern student that will work without pay. I have handed out my strategic plan that you can take time to review. Horizontal well project is going slow. Jerry is working on a security window for the front billing office.

- 2. ADDITIONAL COSTS FOR THE SOUTH CIRCLE PIPELINE PROJECT:** The board will review additional cost for the South Circle/Village Center Drive Pipeline job by the El-Co Construction Company.

After talking to Mike Rutherford, the field foreman for El-Co Contractors Inc., the board agreed to pay the additional costs.

Director Hunt Made a Motion to approve the final costs to El-Co and Director Kunkle seconded. The vote was as follows:

AYES	NAYS	ABSTAIN	ABSENT
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**Dr. Schelly
Steve Kunkle
David Hunt
Les Gin**

Peter Szabadi

- 3. RESOLUTION # 759 AND #765:** The board will consider cancelling the 4/10 work schedule for the office staff and field staff and go back to 5/8 schedule, effective Sept 30, 2019.

DIRECTORS COMMENTS: David Hunt and Steve Kunkle are concerned that this schedule has a bad effect on customer service and possibly field projects. Kunkle stated that we approved the office 4/10 schedule; and we said we'd review it in six months. Hunt and Kunkle both agreed there is no benefit and it seemed to cause more problems than it enhanced. Both directors agreed it reduces customer service benefits especially in the office. We need the office open 9 a.m.-5 p.m. Director Szabadi noted that no one had identified any big problems with the 4/10 schedule and no emergencies had occurred. He was willing to extend the 4/10 work schedule.

GM COMMENTS: Michael Creighton disagreed with Kunkle and said many projects are getting done in one day rather than needing two. We only started the 4/10 for the field in July. I'd like to continue it and see its effects in all seasons.

CHIEF WATER OPERATOR: Jerry Johnson, in response to a question about its impact on field projects, assured that works the same number of hours per week, but the longer day allows for a smoother flow of work and less carry over to the next day. The office staff indicated to the board that they have not heard or received complaints about the office hours.

Kunkle made a motion to end the 4/10 work schedule for all staff on Sept. 30. Hunt seconded the motion. Board President Charles Schelly asked if Hunt would accept ending the 4/10 schedule on Oct. 31. He and Hunt agreed, but they would not accept a change to specify a date for resuming it without an evaluation of its effects from Creighton.

Szabadi and Director Les Gin opposed the motion, Schelly abstained. The motion failed in a 2-2 vote.

A second motion, which Szabadi offered, also extended the 4/10 schedule to Oct. 31, but would resume it on March 1. This motion passed 4-1.

Vice President Szabadi made a motion to end the 4/10 work schedule for all staff on October 31, 2019 and return to the 4/10 schedule March 1, 2020 and Director Gin Seconded. The vote was as follows:

AYES	NAYS	ABSTAIN	ABSENT
Dr. Schelly	Steve Kunkle	Peter Szabadi	
David Hunt			
Les Gin			

4. **SEWER ANNEXATION MORATORIUM:** The board will consider implementing a Moratorium on sewer annexations until an updated assessment on the capacity and operational/regulatory impacts are assessed, the moratorium will go into effect immediately.

Vice President Szabadi Made a Motion to approve the sewer annexations and Director Hunt seconded. The vote was as follows:

AYES	NAYS	ABSTAIN	ABSENT
Dr. Schelly			
Peter Szabadi			
Steve Kunkle			
David Hunt			
Les Gin			

5. **HIRING FREEZE:** The board will consider implementing a Hiring Freeze during the trial 4/10 work schedule for Field Staff (RESOLUTION #765) scheduled for review September 30, 2019.

DIRECTORS COMMENTS: Director Hunt said this was passed at the July 17th board meeting.

GM COMMENTS: Creighton wanted to have clarification. He had previously explained his need to hire some temporary staff to complete several projects this fall. Also, we were close to hiring a field supervisor and did not wish to delay that decision.

After some discussion, Schelly proposed a motion to not implement a hiring freeze. Szabadi, Hunt and Kunkle opposed the motion. After more discussion, clarifying that the freeze would still be in effect. Szabadi made a motion to reconsider the issue. On the second vote, it passed 4-1 with only Hunt supporting the continuation of the freeze.

President Schelly Made a Motion to NOT IMPLEMENT a hiring freeze and Director Kunkle seconded. The vote was as follows:

AYES
Dr. Schelly
Peter Szabadi
Steve Kunkle
Les Gin

NAYS
David Hunt

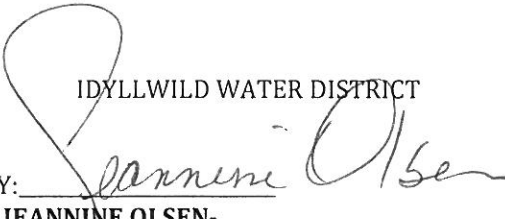
ABSTAIN

ABSENT

IDYLLWILD WATER DISTRICT

BY: 
DR. CHARLES SCHELLY-
BOARD PRESIDENT

IDYLLWILD WATER DISTRICT

BY: 
JEANNINE OLSEN-
BOARD SECRETARY

ADJOURNMENT:

To the next Board meeting is a Regular Meeting scheduled for October 16, 2019 at 6:00 p.m., to be held at the Idyllwild Water District Boardroom, 25945 Hwy. 243, Idyllwild, CA 92549.
